

***UFCW AND FELRA
LEGAL BENEFIT FUND
SECOND QUARTER 2020***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2020
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	2,128	\$134,830
GIANT	11.87	8	285
GIANT ¹	11.12	347	11,587
LOCAL 400 STAFF	21.12	1	21
SAFEWAY	21.12	1,504	95,315
SAFEWAY ¹	11.12	167	5,582
SUBTOTAL		4,156	\$247,620

LOCAL 27			
GIANT	\$21.12	855	\$54,151
GIANT ¹	11.12	113	3,770
METRO/BASICS	21.12	161	10,180
METRO/BASICS ²	10.56	3	106
SAFEWAY	21.12	502	31,828
SAFEWAY ¹	11.12	59	1,968
SAFEWAY DELAWARE	21.12	42	2,682
SAFEWAY DELAWARE ¹	11.12	6	201
SUBTOTAL		1,741	\$104,886

TOTAL		5,896	\$352,506
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AVERAGE MONTHLY CONTRIBUTION \$19.93

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

FULL TIME
SECOND QUARTER 2020
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$303,878		\$17.180		91.42%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$28,405		\$1.606		8.545%
LEGAL	91		0.005		0.027%
PNC	33		0.002		0.010%
TELEPHONE	2		0.000		0.001%
SUBTOTAL	\$28,531		\$1.613		8.58%
TOTAL	\$332,409		\$18.793		100.00%

FULL TIME 2020 QUARTERLY RECAPS

FIRST 2020 SECOND 2020 THIRD 2020 FOURTH 2020 TOTAL

EMPLOYER CONTRIB	\$364,624	\$352,506			\$717,130
EMPLOYEE CONTRIB	0	0			0
MISC. INCOME	0	0			0

TOTAL INCOME	\$364,624	\$352,506	\$0	\$0	\$717,130
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EXPENSES

PROVIDER	\$307,659	\$303,878			\$611,537
OPERATING	28,932	28,531			57,463

TOTAL EXPENSES	\$336,591	\$332,409	\$0	\$0	\$669,000
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TOTAL INCOME	\$364,624	\$352,506	\$0	\$0	\$717,130
TOTAL EXPENSES	\$336,591	\$332,409	\$0	\$0	\$669,000

SURPLUS (DEFICIT)	\$28,033	\$20,097	\$0	\$0	\$48,130
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AVERAGE INCOME	\$20.00	\$19.93	\$0.00	\$0.00	\$19.97
AVERAGE EXPENSES	\$18.46	\$18.79	\$0.00	\$0.00	\$18.63

SURPLUS (DEFICIT)	\$1.54	\$1.14	\$0.00	\$0.00	\$1.34
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TOTAL PARTICIPANTS	6,077	5,896			5,987
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FULL TIME 2019 QUARTERLY RECAPS
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FIRST 2019 SECOND 2019 THIRD 2019 FOURTH 2019 TOTAL

EMPLOYER CONTRIB	\$371,330	\$370,134	\$368,457	\$366,519	\$1,476,440
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$371,330	\$370,134	\$368,457	\$366,519	\$1,476,440
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EXPENSES

PROVIDER	\$345,275	\$344,919	\$341,764	\$338,801	\$1,370,759
OPERATING	28,381	29,290	29,614	28,657	115,942

TOTAL EXPENSES	\$373,656	\$374,209	\$371,378	\$367,458	\$1,486,701
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TOTAL INCOME	\$371,330	\$370,134	\$368,457	\$366,519	\$1,476,440
TOTAL EXPENSES	\$373,656	\$374,209	\$371,378	\$367,458	\$1,486,701

SURPLUS (DEFICIT)	(\$2,326)	(\$4,075)	(\$2,921)	(\$939)	(\$10,261)
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AVERAGE INCOME	\$20.30	\$20.23	\$20.16	\$20.06	\$20.19
AVERAGE EXPENSES	\$20.43	\$20.46	\$20.32	\$20.11	\$20.33

SURPLUS (DEFICIT)	(\$0.13)	(\$0.23)	(\$0.16)	(\$0.05)	(\$0.14)
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TOTAL PARTICIPANTS	6,097	6,098	6,093	6,091	6,095
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PART TIME
SECOND QUARTER 2020
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	2,061	\$130,585
GIANT	11.87	2	72
GIANT ¹	11.12	1,805	60,204
SAFEWAY	21.12	904	57,256
SAFEWAY ¹	11.12	1,175	39,187
SUBTOTAL		5,947	\$287,304

LOCAL 27			
GIANT	\$21.12	920	\$58,291
GIANT ¹	11.12	601	20,060
METRO/BASICS	21.12	216	13,707
METRO/BASICS ²	10.56	72	2,281
SAFEWAY	21.12	293	18,565
SAFEWAY ¹	11.12	396	13,221
SAFEWAY DELAWARE	21.12	43	2,703
SAFEWAY DELAWARE ¹	11.12	44	1,456
SUBTOTAL		2,585	\$130,284

TOTAL		8,532	\$417,588
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AVERAGE MONTHLY CONTRIBUTION \$16.31

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PART TIME
SECOND QUARTER 2020
EXPENSES

PROVIDER

AMOUNT

AVERAGE COST

PERCENTAGE

AKMAN & ASSOCIATES	\$426,806		\$16.675		91.31%
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OPERATING EXPENSES

AMOUNT

AVERAGE COST

PERCENTAGE

ADMINISTRATION	\$40,445		\$1.580		8.653%
LEGAL	132		0.005		0.028%
PNC	47		0.002		0.010%
TELEPHONE	2		0.000		0.000%

SUBTOTAL	\$40,626		\$1.587		8.69%
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TOTAL	\$467,432		\$18.262		100.00%
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PART TIME 2020 QUARTERLY RECAPS
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	<u>FIRST 2020</u>	<u>SECOND 2020</u>	<u>THIRD 2020</u>	<u>FOURTH 2020</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$437,642	\$417,588			\$855,230
EMPLOYEE CONTRIB	0	0			0
MISC. INCOME	0	0			0
TOTAL INCOME	\$437,642	\$417,588	\$0	\$0	\$855,230
EXPENSES					
PROVIDER	\$434,357	\$426,806			\$861,163
OPERATING	42,029	40,626			82,655
TOTAL EXPENSES	\$476,386	\$467,432	\$0	\$0	\$943,818
TOTAL INCOME	\$437,642	\$417,588	\$0	\$0	\$855,230
TOTAL EXPENSES	\$476,386	\$467,432	\$0	\$0	\$943,818
SURPLUS (DEFICIT)	(\$38,744)	(\$49,844)	\$0	\$0	(\$88,588)
AVERAGE INCOME	\$16.52	\$16.31	\$0.00	\$0.00	\$16.42
AVERAGE EXPENSES	\$17.98	\$18.26	\$0.00	\$0.00	\$18.12
SURPLUS (DEFICIT)	(\$1.46)	(\$1.95)	\$0.00	\$0.00	(\$1.70)
TOTAL PARTICIPANTS	8,831	8,532			8,682

PART TIME 2019 QUARTERLY RECAPS
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	<u>FIRST 2019</u>	<u>SECOND 2019</u>	<u>THIRD 2019</u>	<u>FOURTH 2019</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$471,768	\$468,608	\$456,422	\$443,596	\$1,840,394
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$471,768	\$468,608	\$456,422	\$443,596	\$1,840,394
EXPENSES					
PROVIDER	\$431,508	\$430,261	\$423,666	\$413,083	\$1,698,518
OPERATING	43,007	44,634	44,241	41,721	173,603
TOTAL EXPENSES	\$474,515	\$474,895	\$467,907	\$454,804	\$1,872,121
TOTAL INCOME	\$471,768	\$468,608	\$456,422	\$443,596	\$1,840,394
TOTAL EXPENSES	\$474,515	\$474,895	\$467,907	\$454,804	\$1,872,121
SURPLUS (DEFICIT)	(\$2,747)	(\$6,287)	(\$11,485)	(\$11,208)	(\$31,727)
AVERAGE INCOME	\$17.01	\$16.81	\$16.71	\$16.68	\$16.80
AVERAGE EXPENSES	\$17.11	\$17.03	\$17.13	\$17.10	\$17.09
SURPLUS (DEFICIT)	(\$0.10)	(\$0.22)	(\$0.42)	(\$0.42)	(\$0.29)
TOTAL PARTICIPANTS	9,243	9,295	9,104	8,864	9,127

COMBINED
2020
QUARTERLY RECAP

	<u>FIRST 2020</u>	<u>SECOND 2020</u>	<u>THIRD 2020</u>	<u>FOURTH 2020</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$802,266	\$770,094	\$0	\$0	\$1,572,360
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	1,476	1,356	0	0	2,832
TOTAL INCOME	\$803,742	\$771,450	\$0	\$0	\$1,575,192
EXPENSES					
PROVIDER	\$742,016	\$730,684	\$0	\$0	\$1,472,700
OPERATING	70,961	69,157	\$0	\$0	140,118
TOTAL EXPENSES	\$812,977	\$799,841	\$0	\$0	\$1,612,818
TOTAL INCOME	\$803,742	\$771,450	\$0	\$0	\$1,575,192
TOTAL EXPENSES	\$812,977	\$799,841	\$0	\$0	\$1,612,818
SURPLUS (DEFICIT)	(\$9,235)	(\$28,391)	\$0	\$0	(\$37,626)
TOTAL PARTICIPANTS	14,908	14,428	0	0	14,668
FUND RESERVE	\$577,148	\$421,601			

COMBINED
2019
QUARTERLY RECAP

	<u>FIRST 2019</u>	<u>SECOND 2019</u>	<u>THIRD 2019</u>	<u>FOURTH 2019</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$843,098	\$838,742	\$824,879	\$810,115	\$3,316,834
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,910	1,461	3,108	3,963	11,442
TOTAL INCOME	\$846,008	\$840,203	\$827,987	\$814,078	\$3,328,276
EXPENSES					
PROVIDER	\$776,783	\$775,180	\$765,430	\$751,884	\$3,069,277
OPERATING	71,388	73,924	\$73,855	\$70,378	289,545
TOTAL EXPENSES	\$848,171	\$849,104	\$839,285	\$822,262	\$3,358,822
TOTAL INCOME	\$846,008	\$840,203	\$827,987	\$814,078	\$3,328,276
TOTAL EXPENSES	\$848,171	\$849,104	\$839,285	\$822,262	\$3,358,822
SURPLUS (DEFICIT)	(\$2,163)	(\$8,901)	(\$11,298)	(\$8,184)	(\$30,546)
TOTAL PARTICIPANTS	15,340	15,393	15,197	14,955	15,221
FUND RESERVE	\$448,847	\$449,313	\$439,859	\$590,472	

UTILIZATION SECOND QUARTER 2020

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	148	941.75	727.25	\$7,415
02	PROBATE	29	135.90	239.65	
03	WILL	187	599.45	523.20	
04	NEGLIGENCE	18	71.10	263.60	
05	REAL ESTATE	80	283.25	157.10	
06	CONSUMER	215	1,199.55	957.60	
07	CRIMINAL	38	116.10	43.15	
08	TRAFFIC	42	146.00	48.55	
09	LANDLORD/TENANT	51	115.10	74.40	
10	ADMINISTRATION	15	46.05	20.85	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	12	35.50	12.80	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	

TOTAL	835	3,689.75	3,068.15	\$7,415
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ALL HOURS	6,757.90
ADJUSTED HOURS	5,223.83
PAYMENT	\$730,684
COST PER HOUR	\$139.88

SECOND QUARTER 2020
DELINQUENCIES

NONE